



County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION
LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

February 6, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**APPROVAL OF AMENDMENTS TO MEMORANDA OF
UNDERSTANDING FOR BARGAINING UNIT 603, FIRE SPECIALISTS,
AND BARGAINING UNIT 604, SUPERVISING FIRE SPECIALISTS
(ALL DISTRICTS)
(3 VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve Amendment No. 1 to the Memorandum of Understanding (MOU) for Bargaining Unit 603, Fire Specialists;
2. Approve Amendment No. 1 to the Memorandum of Understanding (MOU) for Bargaining Unit 604, Supervising Fire Specialists; and
3. Instruct Auditor-Controller to make the system changes necessary to implement these recommendations.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION:

The MOUs for Bargaining Units 603 and 604 have been ratified by the employee organization for a term covering the period January 26, 2006, through September 30, 2009. The recommended action is to implement Amendments No. 1 for Units 603 and 604, which are in accordance with the agreements of the parties, and approved by your Board.

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

FISCAL IMPACT/FINANCING

The provisions of these Amendments are within the parameters established by your Board and financed within available funding.

The County's pension actuary, Buck Consultants, has advised that the proposed salary adjustment exceeds LACERA's current assumptions regarding salary inflation and will result in an increase in actuarial liability. However, the salary adjustment granted to these and other County employees over the last three years was below LACERA's actuarial assumptions by amounts that more than offset the impact of these proposed adjustments.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Amendments for Bargaining Units 603 and 604 will implement technical corrections.

IMPACT ON CURRENT SERVICES

None.

The accompanying Amendments to the MOUs have been approved as to form by County Counsel.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTJ:DL:JA
JMG:rd

Attachments

c: Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller

AMENDMENT NO. 1
TO MEMORANDUM OF UNDERSTANDING
REGARDING THE
FIRE SPECIALIST
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING, made and entered into this 6th day of February, 2008,

BY AND BETWEEN

Authorized Management Representatives (hereby referred to as "Management") of the County of Los Angeles, (hereinafter referred to As "County"), and the County Forester and Fire Warden

AND

LOS ANGELES COUNTY FIRE FIGHTERS, LOCAL 1014, IAFF, AFL-CIO

WHEREAS, on the 18th day of December 2007, the parties entered into a Memorandum of Understanding regarding the Fire Specialist Employee Representation Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by County's Board of Supervisors; and

WHEREAS, Article 9 of said Memorandum provides for the determination of salaries for employees in this representation unit; and

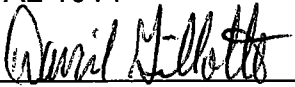
WHEREAS, as a result of said determination, the parties mutually desire to amend Article 9 of said Memorandum of Understanding as set forth hereafter.

NOW, THEREFORE, the parties agree as follows:

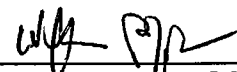
1. Article 9, Section 1 shall be amended to make a technical correction as appended hereto.
2. Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to County's Board of Supervisors. This Amendment No. 1 will be effective December 18, 2007, when and if approved and implemented by said Board of Supervisors in the same manner as provided in Article 3 of the memorandum of Understanding.
3. Except as herein specifically amended, each and every other provision of said Memorandum of Understanding shall continue to remain in full force and effect.


IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month, and year first above written.

LOS ANGELES COUNTY
FIRE FIGHTERS
LOCAL 1014

By 
President, Fire Fighters
Local 1014

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

BY 
Chief Executive Officer

BY 
Forester & Fire Warden and
Fire Chief, Fire Protection
Districts

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

ARTICLE 9 SALARIES

Section 1. Recommended Salary Adjustment

The parties agree jointly to recommend to County's Board of Supervisors that said Board adopt and implement the following salaries applicable to employees in the Unit on the effective dates indicated.

The parties agree that the recommended salaries set forth herein were negotiated in good faith, and that said salaries were jointly determined independently of race, gender, age or national origin.

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
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2432	FIRE DISPATCHER I	CURRENT		71D	2906.00	3599.18
		10/01/2006		72J	3020.91	3742.45
		07/01/2007	NN	72J	3020.91	3844.18
		08/01/2007	NN	73K	3110.09	3957.91
		07/01/2008	NM	73K	3110.09	4066.18
		08/01/2008	NM	74L	3202.27	4187.82
2433	FIRE DISPATCHER II	CURRENT		77D	3411.82	4229.36
		10/01/2006		78J	3547.09	4399.55
		07/01/2007	NN	78J	3547.09	4520.73
		08/01/2007	NN	79K	3651.55	4656.27
		07/01/2008	NM	79K	3651.55	4784.55
		08/01/2008	NM	80L	3760.82	4928.00
2435	FIRE DISPATCHER SPECIALIST	CURRENT		80C	3687.36	4576.73
		10/01/2006		81H	3834.91	4761.09
		07/01/2007	NN	81H	3834.91	4892.00
		08/01/2007	NN	82J	3948.36	5038.91
		07/01/2008	NM	82J	3948.36	5177.82
		08/01/2008	NM	83K	4066.18	5333.00
3772	FIRE PREVENTION ENGINEERING ASST I	CURRENT	N2	75C	3403.55	3996.82
		10/01/2006	N2	76H	3538.45	4157.27
		07/01/2007	N2N	76H	3538.45	4271.18
		08/01/2007	N2N	77J	3642.82	4399.55
		01/01/2008	N2N	79J	3844.18	4644.91
		07/01/2008	N2M	79J	3844.18	4772.82
		08/01/2008	N2M	80K	3957.91	4916.00

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3773	FIRE PREVENTION ENGINEERING ASST II	CURRENT	N2	87E	4725.91	5560.91
		10/01/2006	N2	88K	4916.00	5784.64
		07/01/2007	N2N	88K	4916.00	5943.91
		08/01/2007	N2N	89L	5063.64	6122.09
		01/01/2008	N2N	91L	5346.00	6463.27
		07/01/2008	N2M	91L	5346.00	6640.82
		08/01/2008	N2M	93A	5506.00	6840.00
0326	FORESTRY TECHNICIAN	CURRENT		62L	2321.18	2878.00
		10/01/2006		64E	2415.00	2991.45
		07/01/2007	NN	64E	2415.00	3072.82
		08/01/2007	NN	65F	2487.00	3163.64
		07/01/2008	NM	65F	2487.00	3249.55
		08/01/2008	NM	66G	2560.64	3346.09
4400	HAZARDOUS MATERIALS SPECIALIST I	CURRENT		84G	4147.09	5152.36
		10/01/2006		86A	4313.00	5359.00
		07/01/2007	NN	86A	4313.00	5506.00
		08/01/2007	NN	87B	4443.09	5671.18
		07/01/2008	NM	87B	4443.09	5827.55
		08/01/2008	NM	88C	4576.73	6002.82
4401	HAZARDOUS MATERIALS SPECIALIST II	CURRENT	NW	90G	4880.00	6400.36
		10/01/2006	NW	92A	5076.00	6657.00
		07/01/2007	NNW	92A	5076.00	6840.00
		08/01/2007	NNW	93B	5229.00	7045.55
		07/01/2008	NMW	93B	5229.00	7239.09
		08/01/2008	NMW	94C	5385.73	7457.09
4402	HAZARDOUS MATERIALS SPECIALIST III	CURRENT	NW	93G	5294.00	6942.55
		10/01/2006	NW	95A	5506.00	7221.00
		07/01/2007	NNW	95A	5506.00	7420.00
		08/01/2007	NNW	96B	5671.18	7643.09
		07/01/2008	NMW	96B	5671.18	7853.55
		08/01/2008	NMW	97C	5842.09	8089.18

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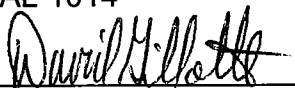
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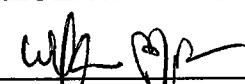
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COUNTY OF LOS ANGELES
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		10/01/2006		82J	3948.36	4904.00
		07/01/2007	NN	82J	3948.36	5038.91
		08/01/2007	NN	83K	4066.18	5190.55
		07/01/2008	NM	83K	4066.18	5333.00
		08/01/2008	NM	84L	4187.82	5492.64
3777	SUPVG FIRE PREVENTION ENGRG ASST	CURRENT		91E	4989.45	6198.45
		10/01/2006		92K	5190.55	6447.55
		07/01/2007	NN	92K	5190.55	6624.64
		08/01/2007	NN	93L	5346.00	6823.36
		01/01/2008	NN	95L	5643.27	7203.45
		07/01/2008	NM	95L	5643.27	7401.91
		08/01/2008	NM	97A	5813.00	7624.00
4403	SUPVG HAZARDOUS MATERIALS SPEC	CURRENT	NW	96F	5727.91	7512.73
		10/01/2006	NW	97L	5958.45	7814.91
		07/01/2007	NNW	97L	5958.45	8029.45
		08/01/2007	NNW	99A	6137.00	8270.00
		07/01/2008	NMW	99A	6137.00	8497.00
		08/01/2008	NMW	100B	6321.73	8752.82

Section 5. Standby Pay/Call-Back Pay

Effective October 1, 2007, employees in the classification of Supervising Hazardous Materials Specialist shall receive a bonus of \$2.50 for each hour assigned regularly scheduled standby service during off-duty periods.